

2021 CNS Company Sustainability Report



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About this Report

Reporting Principle

This is the first sustainable management report written by CNS based on the core content of SDGs and SP. We plan to publish annual reports to provide transparent sustainable management activities and achievement data for stakeholders.

Reporting Period

This report covers the period that is from July 2021 to November 2021 and had extended to the second half of 2023 to offer sufficient data to stakeholders. The quantitative performance presents 3 years' data which is from 2017 to 2020.



CNS strives for sustainable procurement.

CEO's Message



CHARLES KWEN
(CEO)



STEPHANIE PARK
(Co-representative)

We hope that CNS's technology will contribute to a sustainable tomorrow around the world.

CNS will continue to strive for the environment and future of the world through technology and development. At the same time, we will achieve the UN SDGs goal. Please give a lot of support and encouragement.



CNS has developed disposable safety goggles for a better future and a better world and aims to build AI safety goggles and eco-friendly smart manufacturing processes. CNS believes its products will contribute to the environment, future, and sustainable world around the world.



SDG 3.3 |
By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases

SDG 7.2 |
By 2030, increase substantially the share of renewable energy in the global energy mix

SDG 9.4 |
By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

Business with SDGs

Solutions for SDG 3 & 9

CNS contributes to the achievement of SDG 3.3's goal of eradicating infectious diseases and eradicating other infectious diseases by preventing and treating infectious diseases through the development of disposable safety goggles.

CNS's goggles protect the eyes from diseases that can be infected through droplets to prevent infectious diseases. In addition, many modern people who use electronic devices for a long time suffer from several non-specific symptoms such as eye fatigue, blurred vision, pressure, and foreign body, namely "digital eye tension." In particular, if blue light emitted from the smartphone LED screen stays in the retina for a long time, symptoms of eye fatigue and blurred vision may occur. CNS' optical PET film will help eye health by rapidly reducing eye fatigue with 97% perspective after anti-fog coating.

CNS is developing anti-fog safety goggles and face windows with solar cell energy and has signed an MOU to establish an eco-friendly smart manufacturing process. CNS is constantly conducting research and development to improve product materials into eco-friendly materials. Through this, **CNS also wants to contribute to achieving the detailed goals of SDG 7, 7.2 and the detailed goals of SDG 9, 9.4.**



SDGs Achievement Goals

SDG 3.3, 3.4

SDG 7.2

SDG 9.4



Improving mental health and well-being by preventing other infectious diseases and non-inflammatory diseases (SDG 3.3)

For sustainability, CNS aims to reduce infectious diseases by blocking viruses through the supply of disposable protective goggles.

Increasing the proportion of renewable energy (SDG 7.2)

CNS will strive to increase renewable energy through the introduction of eco-friendly energy.

Introduction of environmentally friendly technologies and industrial processes (SDG 9.4)

CNS will strive to protect the environment through the introduction of eco-friendly industrial processes.

Major with Businesses

CNS aims to achieve sustainable growth through customer value-oriented product development and eco-friendly new product development to achieve SDG goal 3 of "promoting healthy life and well-being for all" and goal 9 of "building a resilient infrastructure." Sustainability around the world will be even greater through CNS' major businesses to achieve global issues and Korea's innovative technologies.

Disposable safety goggles

BESGGLE



97%
See-through rate

Using a film made of PET for optics, it protects the eyeball by securing a clean view due to more than 90% perspective.



8g
Light of weight

Medical staff around the world are suffering from skin damage caused by facial pressure while using existing complimentary glasses for a long time. CNS aims to help medical staff by developing the world's first 8g ultra-light, versatile glasses.



UV Protection

People who have been outdoors for a long time, such as golfers and baseball referees, are very likely to have diseases in their eyes due to exposure to ultraviolet rays. CNS has excellent windproof effects and uses color (25%) laminar to block blue light and UV to prevent eye diseases caused by ultraviolet rays.



Antivirus

It is a packaging container that emphasizes one-time and airtightness and is useful not only in COVID-19 but also in medical and quarantine environments caused by all infectious diseases caused by droplets. It also protects the eyeball by preventing viruses from penetrating into the eyeball through anti-virus coating technology.

Introduction of eco-friendly industrial process



A bird's eye view of the smart factory and smart distribution center in the high-tech complex 3.



CNS is conducting industry-academic research with Chonnam National University under the theme of Green New Deal to improve future development products into eco-friendly materials. In particular, we are striving to contribute to the sustainable environment by improving existing materials that are not recyclable and do not decompose naturally, and we are developing anti-fog goggles and face windows with solar cell panels, which will increase the proportion of new renewable energy use. This is a sustainable innovation of CNS to take a step further in the Green New Deal policy, leading to the establishment of a smart factory that introduces an eco-friendly industrial process for new product production in the future.

Sustainable Procurement

CNS draws and discloses significant issues in this report to identify and respond to business-related sustainable management issues and communicate transparently with stakeholders about the achievement. In particular, the main points presented by UNGM’s SP were reflected in the sustainable management items of the headquarters.

Improvement quality and environmental pollution




CNS aims to provide better quality through ISO 9001 and ISO13485 certification, as it is essential to establish a systematic process for customer-centered quality management and improve quality for continuous development.

Basic Ideology

CNS contributes to the preservation of a sustainable environment through corporate activities that respect people and nature.

Waste reduction activities

CNS is working on research and development activities in collaboration with Chonnam National University to maximize waste reduction and improve product materials into eco-friendly materials through daily waste reduction activities and voluntary recycling system construction improvement activities.



Corporate constitution improvement

- Restriction on the use of disposable items.
- Set a target for recycling waste.
- R&D on eco-friendly materials.

Human rights and Labor



The CNS has a variety of legal systems to protect the human rights and labor rights of executives and employees and has official documents to ensure and protect them. In addition, CNS continues to improve the workplace environment and organizational culture through regular conversations between company and labor unions.

Basic Ideology

CNS forms the right culture and protects human rights and labor rights for the shared growth of the company and its executives and employees.

Autonomous additional work and Giving alternative leave of absence

CNS does not force executives and employees to work overtime, and thoroughly records autonomous overtime, and pays alternative leave or overtime allowances.



Diversity and Engagement | Gender Issue



CNS believes that true innovation and growth are possible when a culture that respects diversity and inclusion is based. To this end, we are creating a culture in which people with various backgrounds and mindsets can show their capabilities to the fullest. Also, we do not discriminate against employment, wages, promotion, etc. for any reason, such as gender, race, nationality, religion, etc.

We are improving the company's system according to these principles. In addition, the satisfaction survey of executives and employees also showed that the satisfaction level related to diversity and inclusion of executives and employees is improving.

Gender Issue | Enhance leadership

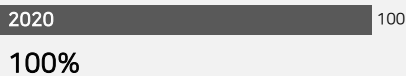
CNS strives to ensure fair opportunities for women's participation in the decision-making process and leadership. We are fostering the next generation of female leaders by increasing the number of female executives and executives and conducting women's leadership education and mentoring.

Gender Issue |

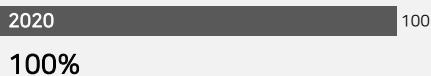
Employee networking and communication

CNS is creating a culture that promotes women's human rights by encouraging events and meetings for female executives and employees. CNS executives and employees are striving to strengthen the networking of female executives and employees. In addition, on Women's Day, various events are held, including conversations with female leaders, volunteer work, and health promotion programs.

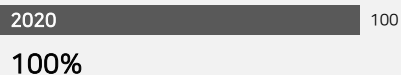
My boss respects the values and individuality of department members.



Our department members respect each others' personality.



Our company are trying for gender issues.



Diversity and Engagement program

CNS's personnel team and personnel in charge of diversity/engagement by business unit run various programs in areas such as women, the disabled, generations, and cultural education.

Improving the sustainability of the overall supply chain



CNS is striving to manage the risks and opportunities of the supply chain and grow together in consideration of sustainability at all stages, including selection, operation, and evaluation of its partners. In addition, we would like to grow with our partners under the philosophy that "CNS' competitiveness comes from partner companies."

Key Items selected by new partners

Environmental Safety

Partners must meet the standards of 23 provisions, including industrial safety, fire fighting facilities, industrial health, harmful substances, and environmental facilities. In particular, the nine major provisions of fire extinguishing facilities, dangerous goods, and wastewater facilities are mandatory compliance items.

Labor Rights Area

Partners will be conducted to ensure that comply with 19 provisions, including voluntary work, compliance with working hours, and anti-discrimination. In particular, the eight major provisions of withholding tax, such as mother language signing contracts, banning child work, protecting underage workers, complying with working hours, guaranteeing legal rest/leave, accurate wage calculation/payment, providing of paystub, and social insurance premiums, are mandatory.

Health and Health-care



CNS is striving to establish an advanced safety culture in its workplace. Safety culture compliance evaluation evaluates items such as management's will, role, and responsibility, risk management, communication and participation, environmental safety capabilities, compliance, cause analysis, and corrective action, monitoring and performance management.

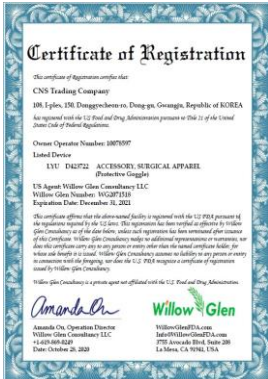
CNS is striving to prevent accidents by discovering risk factors such as aging facilities, non-compliance with safety regulations, and poor on-site management in advance.

Incident Response Process



Certifications

CNS has domestic and international certifications to sustainably procure reliable products and services. For this, CNS has certifications like ISO 9001, 13485. In addition, when selecting a partner company, we check whether it is certified internationally and conduct on-site due diligence.

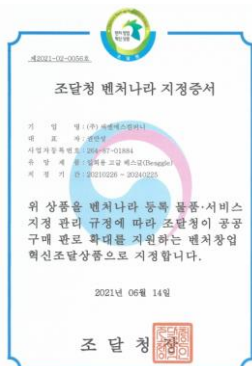


■ USA FDA registration : Medical clothing goggles

■ SGS harmless to human certification and KOLAS 5 types certification



■ Europe CE certification and ISO certification



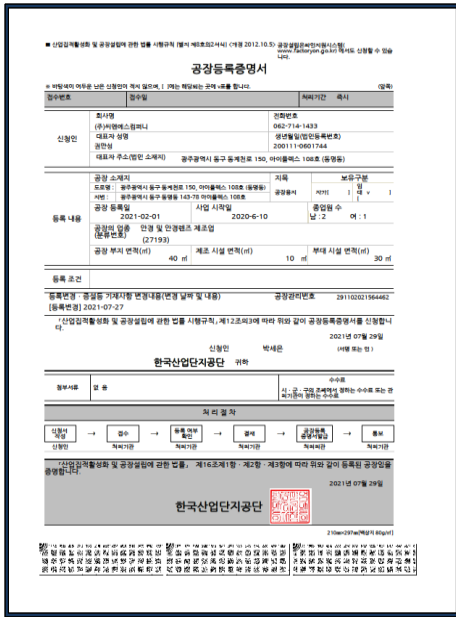
■ Registration of the Korea Public Procurement Service



■ Registration of UN Vendor

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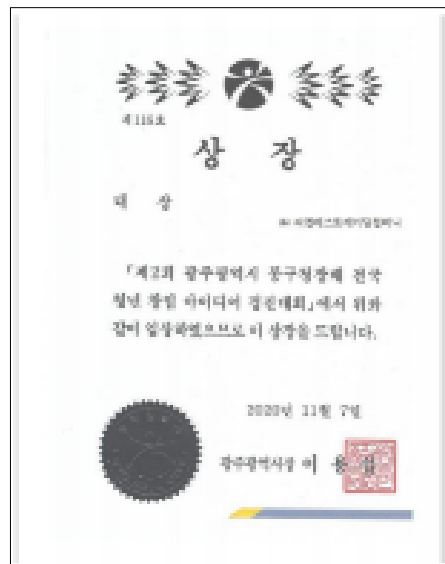
■ Factory Registration Card



■ Certification of Venture company



■ Certificate of recognition for a research institute affiliated with a company



■ Start-up Gwangju Metropolitan City Mayor Award

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